



Nottingham
City Council

MARCH 2026

HEAD OF LGR IMPLEMENTATION

NOTTINGHAM CITY COUNCIL



HELLO!

We are pleased to invite you to interview for the role of Head of LGR Implementation with Nottingham City Council. Nottingham City Council is embarking on a major transformation as part of Local Government Reorganisation (LGR). The Head of Local Government Reorganisation (LGR) will support the programme direction, system PMO leadership and oversight for the successful delivery of the LGR programme for Nottingham City Council. The role will help to ensure that the transition to the new Unitary authority is well planned, coordinated, and executed effectively, enabling the delivery of improved services, stronger governance and financial sustainability.

Please take a moment to review the following pages, which provide important details about Nottingham and Nottingham City Council.

We wish you the best of luck.

**HEAD OF LGR
IMPLEMENTATION**

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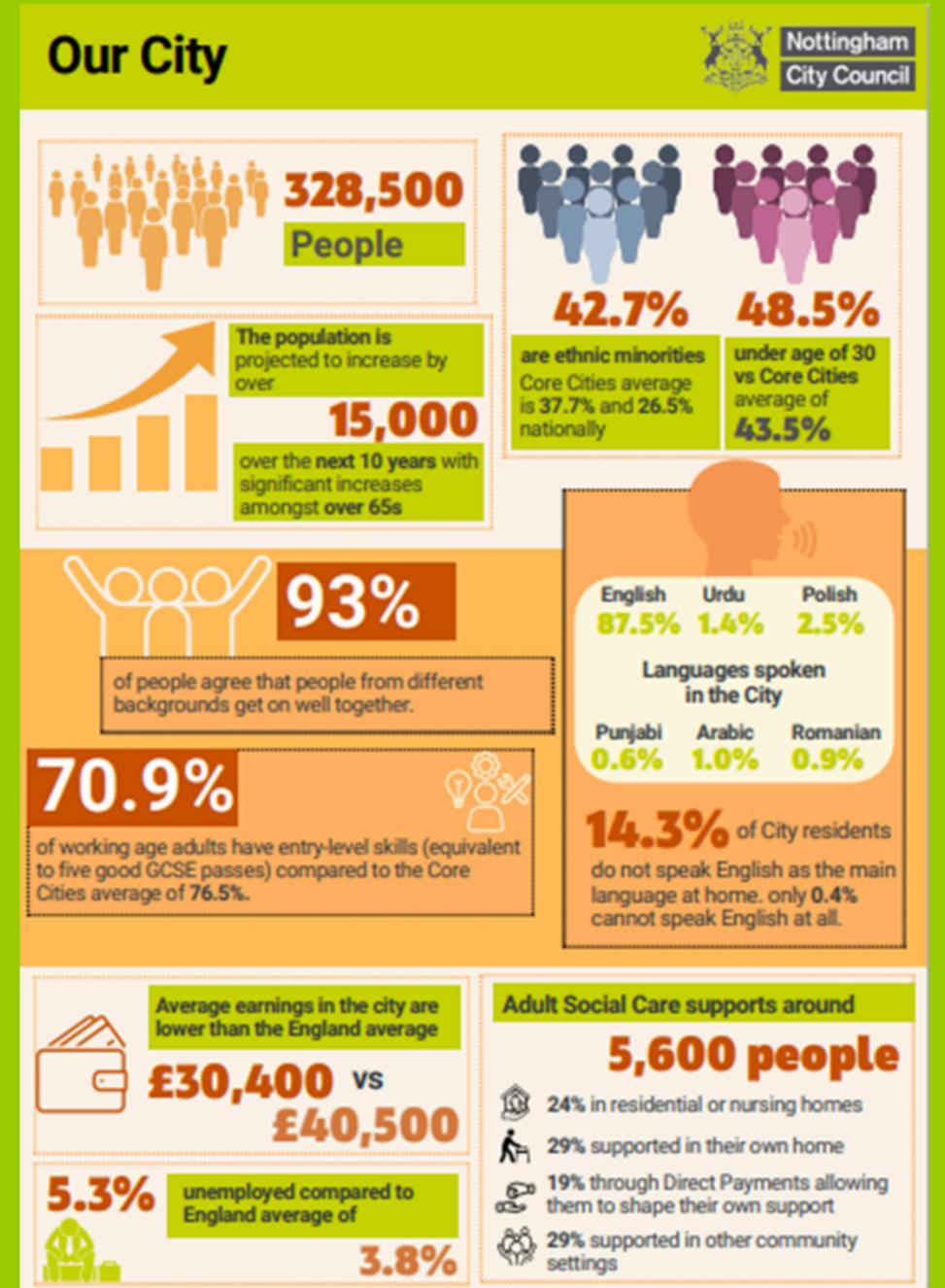




ABOUT US

Nottingham City Council is responsible for delivering a broad range of public services to the residents of Nottingham. It plays a crucial role in shaping the city's infrastructure, economic development, and social services. The Council is dedicated to sustainability, economic regeneration, and enhancing the quality of life for its citizens. Through innovative policies and active community engagement, Nottingham City Council strives to make the city a vibrant, inclusive, and progressive place to live and work.

Strategic Council Plan - The plan also works in conjunction with the [Economic Growth Plan](#) and [Digital Strategy](#), which focus on economic development, technology, and inclusive growth.



OUR VISION AND MISSION

OUR MISSION

Our mission is to create a healthier, more prosperous, and greener future for the city where everyone can thrive. This includes building a fair city with equal opportunities, supporting vulnerable citizens, improving housing, and ensuring communities are safe, clean, and connected. A key goal is for Nottingham to be the first carbon-neutral city in the UK by 2028.

OUR VISION

Nottingham City Council's vision is to create a city that is safe, clean, ambitious, and inclusive, where everyone can thrive.

See [here](#) for our Improvement Plan and the Strategic Council Plan [here](#).



LGR - NOTTINGHAM

NOTTINGHAM AND NOTTINGHAMSHIRE | LGR

In Nottingham and Nottinghamshire, local services are currently delivered under what is known as a 'two-tier' council structure. LGR means we will move to a single-tier system of unitary councils where just one council will deliver all the services you receive.

In Nottinghamshire, there are nine existing local authorities. Under LGR, all nine would be abolished, to create new unitary councils with a higher population of residents.

CONSULTATION

This consultation seeks views on proposals for unitary local government in Nottinghamshire and Nottingham, submitted to MHCLG in November 2025. Three proposals were received:

- (1) Bassetlaw, Gedling, Mansfield, and Newark & Sherwood District Councils proposed two unitary councils—Sherwood Forest and Nottingham & South Nottinghamshire (1e);**
- (2) Nottingham City Council proposed two councils with redistributed district wards—Southwest and North & East (Bii); and**
- (3) Nottinghamshire County Council and Rushcliffe Borough Council proposed Nottingham City and Nottinghamshire councils (1b).**

Ashfield and Broxtowe did not submit proposals.

OUR BEHAVIOURS



LEAD

- Be an approachable, consistent leader who builds confidence in others.
 - Plan for the future by developing people and creating space to grow.
 - Make informed, evidence-based decisions and empower others to take ownership.
- Foster a culture of high performance, learning, and accountability.

BE INCLUSIVE

- Remove barriers, challenge exclusion, and act on what you see.
- Design services around real needs, using data and lived experience to improve access and impact.
- Use workforce insights to spot patterns, address barriers, and build accountability for diversity.
- Embed flexibility, progression, and support to tackle structural inequalities. Lead a culture that listens, adapts, and values every individual.

CHANGE & INNOVATE

- Challenge old ways of working and champion innovation through safe experimentation.
 - Align people, budgets, and milestones to deliver projects that offer best value.
 - Lead with calm adaptability — focus teams on what matters most as priorities evolve.
- Foster continuous improvement by rewarding ideas, removing barriers, and celebrating success.

COLLABORATE

- Connect people, share tools, and remove barriers that block joined-up working.
- Build strong relationships across sectors to unlock shared resources and collective impact.
- Align service needs with strategic goals so everyone can do their best work.
- Challenge constructively to overcome barriers and keep collaboration focused on results.



BENEFITS AND PERKS

Your journey with us is not just about work, it's about thriving both personally and professionally. Welcome to a workplace that cares about you. You can read more about the different benefits offered to colleagues working for Nottingham City Council [here](#).



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EMPLOYEE WELLNESS SNAPSHOT

Nottingham City Council places a strong emphasis on employee wellness, offering a range of initiatives to support physical, mental, and emotional health. These include flexible working arrangements, access to wellbeing programmes, mental health support, and opportunities for professional development to ensure staff maintain a healthy work-life balance.

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ANY QUESTIONS?

We want to address any remaining questions you may have. This is your chance to seek clarification on any aspect of your interview, the Head of LGR Implementation role, company culture, or about Nottingham City Council as an employer. Your questions are valuable, and we're here to ensure you feel confident and well-informed. Let's make sure you're ready for the exciting journey ahead.

Email Lucy Wesson, Senior Recruitment
Business Partner at
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THANK YOU

GOOD LUCK!