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| **Role Title** | **Non-Executive Director: Blueprint** |
| **Role purpose** | * To be collectively responsible for the successful running of the Company. * To provide the organisation with strategic direction, business planning and goal setting. * To monitor performance and oversee the effective operation of the organisation including compliance with legal and regulatory requirements. * To understand and appreciate Nottingham City Council as 50% shareholder of Blueprint |
| **Person specification** | |
| **Key accountabilities** | * The ability to commit sufficient time to the role to prepare for, and attend, Board meetings, Committee meetings, training sessions and other related events * Uphold the values and objectives of the Company * Support and challenge the executives of the company to ensure that the established goals are reached * Contribute to the formulation, and oversee the delivery, of the Company’s strategies and policies * Contribute to, and share responsibility for, all decisions and actions of the Board * Represent the Company on occasions * Act responsibly and ethically in accordance with the Company’s Code of Conduct – including declaring relevant interests * Respect confidentiality of information * Ensure decisions and actions are in the best interests of the Company and its customers and its stakeholders * Ensure the Board and Committees demonstrate effective governance, including ensuring financial robustness and responsible risk management * Keep up to date with own specialist area of knowledge or expertise and the sector the Company operates in * Respect and ensure commitment to the Company’s policies, including equality and diversity |
| **Competency framework for directors** | Board Members will be able to meet the minimum IoD competency requirements as summarised below:   * Corporate Governance: Governance codes, directors’ duties, laws & regulations, ethical policies and practices, risk management * Leadership and Stakeholder relations: Organisational values and culture, team leadership, stakeholder engagement * Finance: Assess financial position, interpret information, assess opportunities * Strategy: Understand strategy and vision, objectives and current position, implementing strategy and change * Strategic Thinking: Identify opportunities and threats, solutions, contingency plans, mitigate risks * Analysis/ use of information: Assimilate financial, technical and qualitative information, make objective interpretations, simplify complex issues * Decision making: Identify advantages/disadvantages of proposals, make decisions, take calculated risks (in line with strategy) * Communication: Communicate clearly, openly, be dispassionate, adjust to audience * Leadership: Self-confidence, act under pressure, adapt to change, diffuse conflict, motivate others * Influencing: Build contacts, persuade others (regardless of power), effective relationships with external stakeholders, command respect, politically astute * Ethics: High standards of public conduct, disclosure of conflicts, place organisation above self, just and fair * Professionalism: Professional attitude and outlook, engage in development, integrity and honesty, advocate for the organisation * Performance orientation: Focus on goals, identify opportunities, set achievable yet challenging standards, learn from mistakes and encourage learning * Independence: Be willing to disagree and challenge, “dispel groupthink”, actively question and test, seek clarification, challenge status quo * Self-awareness/ aware of others: Understand and manage own emotions and responses, social and cultural awareness, promote diversity, demonstrate empathy, limit own biases and those of others |
| **Specific knowledge and skills** | Board Members will need to demonstrate high levels of knowledge and expertise in at least one of following areas:   * Property investment, development and regeneration * Delivering high quality sustainable homes * Expert lawyer familiar with the legal issues around housing investment, development agreements, grant procurement and the regulatory framework for housing development * Public private partnership working * Funding and accountability in the public and private sectors * Knowledge of the key drivers and influences on public authorities and partners * Financial management expertise * Good understanding of appropriate corporate governance frameworks for public private partnerships * An understanding of Environmental, Social and Governance issues |