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| **Role Title** | **Non-Executive Director: Blueprint** |
| **Role purpose** | * To be collectively responsible for the successful running of the Company.
* To provide the organisation with strategic direction, business planning and goal setting.
* To monitor performance and oversee the effective operation of the organisation including compliance with legal and regulatory requirements.
* To understand and appreciate Nottingham City Council as 50% shareholder of Blueprint
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| **Person specification** |
| **Key accountabilities** | * The ability to commit sufficient time to the role to prepare for, and attend, Board meetings, Committee meetings, training sessions and other related events
* Uphold the values and objectives of the Company
* Support and challenge the executives of the company to ensure that the established goals are reached
* Contribute to the formulation, and oversee the delivery, of the Company’s strategies and policies
* Contribute to, and share responsibility for, all decisions and actions of the Board
* Represent the Company on occasions
* Act responsibly and ethically in accordance with the Company’s Code of Conduct – including declaring relevant interests
* Respect confidentiality of information
* Ensure decisions and actions are in the best interests of the Company and its customers and its stakeholders
* Ensure the Board and Committees demonstrate effective governance, including ensuring financial robustness and responsible risk management
* Keep up to date with own specialist area of knowledge or expertise and the sector the Company operates in
* Respect and ensure commitment to the Company’s policies, including equality and diversity
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| **Competency framework for directors**  | Board Members will be able to meet the minimum IoD competency requirements as summarised below:* Corporate Governance: Governance codes, directors’ duties, laws & regulations, ethical policies and practices, risk management
* Leadership and Stakeholder relations: Organisational values and culture, team leadership, stakeholder engagement
* Finance: Assess financial position, interpret information, assess opportunities
* Strategy: Understand strategy and vision, objectives and current position, implementing strategy and change
* Strategic Thinking: Identify opportunities and threats, solutions, contingency plans, mitigate risks
* Analysis/ use of information: Assimilate financial, technical and qualitative information, make objective interpretations, simplify complex issues
* Decision making: Identify advantages/disadvantages of proposals, make decisions, take calculated risks (in line with strategy)
* Communication: Communicate clearly, openly, be dispassionate, adjust to audience
* Leadership: Self-confidence, act under pressure, adapt to change, diffuse conflict, motivate others
* Influencing: Build contacts, persuade others (regardless of power), effective relationships with external stakeholders, command respect, politically astute
* Ethics: High standards of public conduct, disclosure of conflicts, place organisation above self, just and fair
* Professionalism: Professional attitude and outlook, engage in development, integrity and honesty, advocate for the organisation
* Performance orientation: Focus on goals, identify opportunities, set achievable yet challenging standards, learn from mistakes and encourage learning
* Independence: Be willing to disagree and challenge, “dispel groupthink”, actively question and test, seek clarification, challenge status quo
* Self-awareness/ aware of others: Understand and manage own emotions and responses, social and cultural awareness, promote diversity, demonstrate empathy, limit own biases and those of others
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| **Specific knowledge and skills** | Board Members will need to demonstrate high levels of knowledge and expertise in at least one of following areas: * Property investment, development and regeneration
* Delivering high quality sustainable homes
* Expert lawyer familiar with the legal issues around housing investment, development agreements, grant procurement and the regulatory framework for housing development
* Public private partnership working
* Funding and accountability in the public and private sectors
* Knowledge of the key drivers and influences on public authorities and partners
* Financial management expertise
* Good understanding of appropriate corporate governance frameworks for public private partnerships
* An understanding of Environmental, Social and Governance issues
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