**STAFF SUITABILITY DECLARATION** (page 1 of 2)

**Disqualification under the Childcare Act 2006 and amendment regulations 2018**

This form is to be completed by all new staff before commencement of employment and by all staff and volunteers on an annual basis

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Post: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please answer the questions set out below and sign the declaration to confirm that you are suitable to work with and care for children. If there are any parts of the declaration that you are not able to meet, you should disclose this immediately to the Headteacher.

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| Have you been cautioned or convicted of any offences against a child? | YES | NO |
| Have you been cautioned or convicted of any violent or sexual offences against an adult? | YES | NO |
| Have you been barred from working with children by the Disclosure and Barring Service (the DBS, this used to be known as the CRB)? | YES | NO |
| If you have children, have your children, at any time, been taken into care? | YES | NO |
| Have your children been, at any time, the subject of a child protection order? | YES | NO |
| Have your children, been at any time subject to children’s social care interventions | YES | NO |
| Has a court order been made, at any time, in respect of a child under your care? | YES | NO |
| Have you ever been refused registration or had registration cancelled in relation to childcare or a children’s home or have you ever been disqualified from fostering? | YES | NO |
| Have you ever been cautioned, reprimanded, given a warning or convicted of any similar offence in another country? | YES | NO |
| Is there anything else that could impact on your suitability to work with children? | YES | NO |

If you have answered YES to any of the questions above, please provide further information below /overleaf

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I understand my responsibility to safeguard children and am aware that I am required to notify the Registered Person and/or Manager of anything that may affect my suitability.

I understand that failure to declare any relevant information may result in disciplinary action, which could lead to dismissal.

I will ensure that I notify the Registered Person /Manager immediately of any changes in relation to this declaration.

I give permission for you to contact any previous settings, local authority staff, the police and the DBS to share information about my suitability to care for children.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Print name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Manager Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| Notes of any action taken:  Signature: Date: |