

Appendix 1: Saving & Income Proposals that require consultation

Directorate	Proposal Title	Proposal Narrative	2025/26	2026/27	2027/28	2028/29	Cumulative MTFP Impact £m	Cumulative Staffing Impact FTE
			£m	£m	£m	£m		
Council-wide	Digital Resident Experience	Improving digital access through development of the website and digital forms, shifting demand to more efficient service delivery.	(0.029)	0.000	0.000	0.000	(0.029)	TBC
Council-wide	Fit-for-purpose Technology	Conduct a council-wide IT review to rationalise applications, systems, licenses, and subscriptions, ensuring business continuity and cost savings.	(0.100)	0.000	0.000	0.000	(0.100)	TBC
Council-wide	Consolidating Spans, Layers and Functions	Reduce costs and improve efficiency by streamlining layers of management and team sizes.	(4.009) target	(1.336) target	0.000	0.000	(5.345)	TBC
Council-wide	Improving Productivity & Performance	Improve productivity and manage staffing budgets by reducing sickness rates and enhancing performance management.	(1.222) target	(2.333) target	0.000	0.000	(3.555)	TBC
Council-wide	Strengthening workforce management	Effective management of vacant posts through an initiative to manage vacancies more prudently	(4.928) target	(1.643) target	0.000	0.000	(6.571)	TBC
Council-wide	Reducing Third Party Spend	Introduce commercial expertise to reduce third-party spending and improve procurement processes	(0.500) target	0.000	0.000	0.000	(0.500)	TBC
Total Savings & Income Proposals - Cross-cutting			(10.788)	(5.312)	0.000	0.000	(16.100)	