

NOTTINGHAM CITY SAFEGUARDING CHILDREN PARTNERSHIP

ANNUAL REPORT SUMMARY 24/25



WHO WE ARE



Three Statutory Partners

- Nottingham City Council
- Nottinghamshire Police
- Nottingham and Nottinghamshire ICB

We also involve Education and community/voluntary services in our work.



HOW WE WORK

The strategic leaders of the three statutory partners oversee the partnerships business supported by the Business Management Group and partnership subgroups, as listed below.

- Quality Assurance & Audit Subgroup
- Children's Safeguarding Practice Review Subgroup
- Policies & Procedures Subgroup
- Learning & Workforce Development Subgroup
- Cross Authority-Child Death Overview Panel
- Education Subgroup

RAPID REVIEWS IN 24/25

In 2024/2025 the CSPR Subgroup completed one Rapid Review. This involved contributions from across the partnership, and the NCSCP also undertook one Learning Review during this period.

The NCSCP also commissioned a Local Child Safeguarding Practice Review as a result of the Rapid Review undertaken.

The NCSCP rapid review was for neglect and the death of a 17 year old child with learning difficulties. Learning from these 'Reviews' has been welcomed and action plans have been developed and implemented within our partnership practice as a result.

SNAPSHOT OF OUR YEAR

Tackling 'Neglect'

We launched a cross-authority initiative to address neglect. Neglect is a complex safeguarding concern in a core city such as Nottingham and the impact cannot be underestimated. The issue of 'neglect' in children's safeguarding has been recognised as a national issue and the National Panel commissioned a thematic review of 'neglect' and invited the Nottingham City Safeguarding Children Partnership (NCSCP) to be involved in this review following a rapid review by the partnership centred around neglect

Participation & Engagement

We have established a Participation & Engagement Subgroup to strengthen how we hear and respond to children and young people's voices. A participation and engagement strategy is in development that will act as a lever in improving our practice and engagement.

Safeguarding Today Webinar

We delivered our first multi-agency practitioner event, the Safeguarding Today Event, which provided local and national safeguarding updates and was well received by attendees. This event increased awareness among practitioners of learning from Rapid Reviews and the work undertaken to support children and families, highlighting the role they play in keeping children safe

Safer Sleep Webinars

We held two sessions to support frontline staff in using the revised Safer Sleep Toolkit and navigating sensitive conversations. This event increased awareness among frontline practitioners in their use and understanding of the toolkit and how to better support families with safe sleeping arrangements. As a result, practitioners should now have more confidence in undertaking safe sleep conversations with families on safe sleeping methods

"Safeguarding is everybody's business. All partners in our City - commissioners, providers, employers, our workforce, regulators and government - and all agencies - councils, providers, voluntary, community, the NHS and police - have a role to play. As equal partners in the safeguarding arrangements we are committed to working together to fulfil our responsibilities as outlined in statute, working with everyone to safeguard the children in our City.

We will work actively to protect children from abuse and maltreatment, prevent harm to children's health or development, ensuring children grow up being provided with safe and effective care and we will take action to enable all children and young people to have the best outcomes."

Rosa Waddingham, Chief Nurse — Nottingham and Nottinghamshire Integrated Care Board

Rob Griffin, Assistant Chief Constable of Nottinghamshire Police - SLG Chair 2024/2025

Sarah Nardone Corporate Director of Children's & Education Services, Nottingham City Council

SAFEGUARDING TRAINING IN 24/25

Over the past twelve months we have developed and delivered a training programme made available to our colleagues across the partnership. The training we offered in 24/25 included:

- Introduction to Signs of Safety
- Introduction to Safeguarding Children
- How to complete a strong Multi-Agency Referral Form
- Sudden Unexpected Deaths in Infants
- Safeguarding Children and Young People from Sexual Exploitation
- Introduction to Child Criminal Exploitation (Gangs & County Lines)
- Understanding Neglect
- Modern Slavery
- Working with Children Impacted by Domestic Violence and Abuse
- The Prevent Duty and Radicalisation
- Safeguarding Children and Young People from Sexual Exploitation
- Cyber Security Training
- Female Genital Mutilation (FGM)
- Working Together to Safeguard Children



Our **Schools and Early Years DSL Network** events included sessions on:

- Operation Encompass
- Understanding and responding to Domestic Abuse in school settings
- FGM
- Early Police Alert to Schools (EPAS)
- LADO & Allegations Management
- Neglect
- Strategy Discussions
- Early Help Support



NOTTINGHAM CITY STATS

66,000

children (0-17) live in Nottingham

The total population of Nottingham City is 329,300.

2021 census shows 42.7% of the population as being from Black, Asian or other minority ethnic groups; an increase from 35% in 2011

34.2%

of children in Nottingham City are affected by income deprivation

36% of pupils speak English as an additional language

149 permanent school exclusions across primary and secondary aged pupils (as at May 2025)

628

Children whom we care for.

87.2% of ICPC's held in timescale

84.6% of MASH assessments completed to time

264 Child Protection Plans in 24/25

as at August 2025