



Nottingham City Safeguarding Children Partnership (NCSCP) Business Plan 2021-24

This Business Plan sets out the key strategic priorities for the partnership and is informed by national learning including the Child Safeguarding Practice Review Panel's themed reviews, local learning from Rapid Reviews and audits, the Independent Inquiry into Child Sexual Abuse and, most importantly the views of Children and Young People in the City. To support the strategic Business Plan are more detailed work plans delivered by the Business Management Group (BMG) and its sub groups.

Vision of the partnership

- Children and young people are safe from harm, inside their home, outside their home and on-line.
- Children and young people have access to the right help at the right time.
- There is effective partnership working to improve safeguarding outcomes for children, young people and their families

Overarching Priorities that guide the work of the NCSCP

- To promote, monitor, coordinate and evaluate multi agency effectiveness in safeguarding children across the child's journey
- To strengthen and support a competent and equipped workforce that is committed to learning and developing safeguarding practice with the assurance that safeguarding is everyone's responsibility
- To evidence the impact of the Nottingham City Safeguarding Children Partnership.

Priorities for 2020-22

Please note that over the next year we will need to respond to the impact of Covid-19 so our priorities may need to adapt to the new challenges arising from this.

- **Priority One**

Tackling and reducing Child Exploitation: To further strengthen the partnership response for children and young people experiencing contextual risk factors, i.e. child sexual exploitation, child criminal exploitation, County Lines, gangs, honour based violence, female genital mutilation and children who do not have access to education

Key activities

1. NCSCP to have a good understanding of the prevalence of child exploitation in the City by accessing available data and receiving regular updates from the CSE Co-coordinator, and from the newly established Cross Authority Tackling Child Exploitation sub-group, the Cross Authority Missing Children group and the Multi Agency Child Exploitation group (MACE)
2. NCSCP to receive assurance that agencies are working well together to identify and address the safeguarding priorities for children and young people in the City and to evaluate the impact of services on them.
3. NCSCP to receive assurance that agencies are working well together to identify the perpetrators of crime towards children and young people and to ensure they are dealt with appropriately through the criminal justice system.
4. NCSCP to ensure that policies and procedures for Child Exploitation remain up-to date and are informed by best practice and an evidence base.
5. Consider which other groups we should be linking to such as PCC/CDP etc.

- **Priority Two**

Following on from IICSA -to implement the Harmful Sexual Behaviour Action Plan identified by the NSPCC with the purpose of further strengthening our response to Harmful Sexual Behaviour

Key activities

1. NCSCP to receive assurance that the HSB Action plan identified by the NSPCC and developed locally in response to the NSPCC audit is being implemented across the City with a particular focus on prevention, support to Primary Schools, children with special needs, and promoting healthy relationships (consent).
2. NCSCP to have a good understanding of the prevalence of Harmful Sexual behaviour in the City by accessing available data and receiving regular updates from the Chair of the ASHA panel. There should also be a particular focus on children/young people who are Looked After.
3. NCSCP to receive assurance that agencies are working well together to identify and address the needs of children/young people who are displaying harmful sexual behaviour and to evaluate the impact of services on them.

- **Priority Three**

To ensure the voice and lived experience of children is integral to the development and delivery of services to the children and families across Nottingham City.

Key activities

1. Through multi agency audit processes the NCSCP receives assurance that those working with children and young people are seeking and responding to their voices and lived experience.

2. The voices and experience of young people influence the development of NCSCP safeguarding policies and procedures
3. Hearing the voice and lived experience of babies and infants will be central to the work currently being undertaken by the Partnership, following the publication of the National Child Safeguarding Practice Review Panel's 'Out of Routine'-a review of sudden unexpected death in infancy (SUDI)
4. NCSCP strengthens its links with young people who receive services e.g. Children in Care Council and those groups who seek to represent young people in the City e.g. Youth Cabinet.
5. NSCSP to further develop its understanding of 'Participation' by young people including their involvement in recruitment to key safeguarding posts within the City.

<ul style="list-style-type: none">• Priority Number 4
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Recognise and respond to the diverse population of Nottingham City's children, targeting work where necessary. This will include all children and young people with protected characteristics, for example, those from Black, Asian and minority ethnic backgrounds, children with special educational needs and disabilities (SEND) and young people from the LGBT+ community.

Key Activities

1. NCSCP will ensure that issues of equality and diversity are actively addressed across all aspects of the Safeguarding Partnership including the Strategic Leadership Group, Business Management Group and sub groups.
2. NCSCP to work in partnership with children and young people who have protected characteristics to ensure their views are incorporated into its work.
3. NCSCP to receive assurance that equality and diversity is included in partners' quality assurance

frameworks and areas for development are highlighted.

4. NCSCP to ensure that when developing or reviewing its policies and procedures they are in line with the Equality Act 2010 and other relevant legislation/guidance.
5. NCSCP to receive assurance that agencies are working well together to ensure that young people of a black and minority ethnic background are dealt with fairly and equitably through the criminal justice system.

<ul style="list-style-type: none">• Priority Five
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To deliver the Nottingham City Safeguarding Children Partnership Neglect Strategy which shall improve the partnership response in this area.
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Key activities

1. NCSCP to oversee the introduction of the new Partnership Neglect Strategy during 2021 and to ensure that key agencies are engaging with it.
2. NCSCP to receive assurance from partners that those working with children and young people are able to identify neglect and to respond to it in a timely way.
3. NCSCP to receive data which informs its understanding of the child's journey from Early Help through to specialist services

- **Priority Six**

To understand the impact of Covid-19, paying particular attention to Domestic Abuse / Domestic violence and children and young people's mental wellbeing, but also learning from the positive impact of changes in working practices.

Key activities

1. Partners undertaking audit and assurance work should consider the impact of Covid 19 upon the welfare of children & young people so that emerging themes are identified and learning is shared across the Partnership.
2. NCSCP to receive assurance that children and young people receive early help and the necessary support to promote their emotional well-being. Also that specialist support is available to those most in need.
3. NCSCP to receive assurance that children and young people living with domestic violence are identified at an early stage and receive the required services. Also that agencies are familiar with the DASH Risk assessment form and use it appropriately.
4. Make links to other groups as appropriate to emerging information

- **Priority Seven**

Providing leadership and ensuring core duties are met in line with Working Together 2018 and other relevant legislation.

Key Activities

1. The publication of an annual report commenting on the effectiveness of safeguarding arrangements within Nottingham City.

2. The completion of Rapid Review and Child Safeguarding Practice Reviews and the sharing of learning from the reviews.
3. Deliver Multi Agency safeguarding training – in line with agreed SLG priorities
4. Complete a Section 11 audit in 2021
5. Quality Assurance sub group to complete multi agency audit work in line with the priorities of business plan