

Nottingham City

land and planning policies

Development Plan Document
Local Plan Part 2



Addendum to the Equality Impact Assessment
September 2017

Quick Guide to the Addendum of Land and Planning Policies (LAPP) document (Local Plan Part 2) Equality Impact Assessment (EqIA) (see www.nottinghamcity.gov.uk/localplan)

Purpose of this document:

The [Land and Planning Policies \(LAPP\) document \(Local Plan Part 2\)](#) forms part of the Local Plan for Nottingham City along with the [Core Strategy](#) which guides future development in Nottingham City.

The Local Plan Part 2 contains development management planning policies and site allocations against which planning applications for future development proposals in Nottingham City will be determined.

Following a consultation period in early 2016 a number of changes are proposed to the Plan which form part of the Revised Publication Draft. These changes are shown in the [Nottingham City Land and Planning Policies Development Plan Document \(Local Plan Part 2\) Revised Publication Version](#), June 2017. This document shows the proposed changes as track changes to the original Publication Version, January 2016.

This document is an Addendum to the previous [EqIA](#), January 2016, as such reference will need to be made to that document. The purpose of this addendum is to assess the impacts of the proposed changes to planning policies and site allocations of the Revised Publication Version of the Local Plan Part 2: Land and Planning Policies Document prior to its submission for independent examination.

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1 Introduction

- 1.1 The Publication Version EqlA (January 2016) sets out the impact of the policies and sites within the Local Plan Part 2 with the aim of removing or minimising disadvantages, meeting the needs of people with protected characteristics and encouraging them to participate in public life.
- 1.2 This addendum updates the previous EqlA and reflects:
- comments made by the Nottinghamshire Disabled People's Movement (NDPM).
 - changes to the EqlA assessment of Policies and Site Allocations
 - proposed changes to the uses on sites in the Local Plan.
 - the proposed addition of Thane Road - Horizon Factory (PA86) site to the Local Plan. - the EqlA was completed at the consultation stage.
 - The omission of 2 sites

2 Changes to the EqlA assessment of Policies and Site Allocations

- 2.1 Site PA02 Blenheim Lane: Although the development principles now include B2 Uses, other employment uses were already within the development principles, so the same groups are affected and there is no change to the EqlA.
- 2.2 Note that Policy EE2 has been retitled as 'Safeguarding Existing Business Parks/Industrial Estates', Policy LS2 has been retitled as 'Supporting the Growth of Further and Higher Education Facilities', Policy DE3 (Design Principles for Development within the City Centre Primary Shopping Area) has been deleted and merged with DE2, and, site PA39 site has been retitled as 'Carlton Road – Former Co-op'.
- 2.3 Permanent Gypsy and Traveller and Travelling Showpeople sites are safeguarded from alternative development under Aligned Core Strategy Policy 9. The Western Boulevard Travelling Showpeople site is proposed in the Local Plan Part 2 as a development site, PA22, and should it no longer be required to meet the needs of the Travelling Showpeople it could be developed for housing and employment. Based on the EqlA undertaken for aligned Core Strategy Policy 9, the Local Plan Part 2 isn't proposing any additional policies relating to Gypsies and Travellers and Travelling Showpeople.
- 2.4 Table 1 below contains:
- an EqlA screening of proposed Policy changes to determine if a re-appraisal is required
 - changes to the EqlA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement

Policy	EqIA Screening of changes to Policies and Justification Text	Changes to the EqIA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement
Policy CC1: Sustainable Design and Construction	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy CC2: Decentralised Energy and Heat Networks	Proposed changes are not material therefore no re-appraisal required.	
Policy CC3: Water	Proposed changes are not material therefore no re-appraisal required.	
Policy EE1: Providing a Range of Employment Sites	No changes to policy or justification text therefore no re-appraisal required.	
Policy EE2: Protecting Safeguarding Existing Business Parks/Industrial Estates	Proposed changes including boundary changes on the policies map are within the scope of the original appraisal therefore no re-appraisal required.	
Policy EE3: Change of Use to Non-Employment Uses	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy EE4: Local Employment and Training Opportunities	Proposed changes are not material therefore no re-appraisal required.	
Policy SH1: Major Retail and Leisure Developments within the City Centre's Primary Shopping Area	No significant changes	
Policy SH2: Development within Primary Frontages	Proposed changes are not material therefore no re-appraisal required.	
Policy SH3: Development within Secondary Frontages	No changes to policy or justification text therefore no re-appraisal required.	
Policy SH4: Development of Main Town Centre Uses in Edge of Centre and Out	Proposed changes are within the scope of the original appraisal therefore	

Policy	EqlA Screening of changes to Policies and Justification Text	Changes to the EqlA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement
of Centre Locations	no re-appraisal required.	
Policy SH5: Independent Retail Clusters	No changes to policy or justification text therefore no re-appraisal required.	
Policy SH6: Food and Drink Uses and High Occupancy Licensed Premises / Entertainment Venues within the City Centre	No changes to policy or justification text therefore no re-appraisal required.	
Policy SH7: Centres of Neighbourhood Importance (CONIs)	No changes to policy or justification text therefore no re-appraisal required.	
Policy SH8: Markets	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy RE1: Facilitating Regeneration	Proposed changes are not material therefore no re-appraisal required.	EqlA has been amended to show that Policies RE1-8 would have a neutral impact and that "Improving pedestrian and cycle linkages may benefit disabled people" as a response to the NDPM that the EqlA refers to "Improving pedestrian and cycle linkages will benefit disabled people" but makes no reference to how pedestrianisation can create barriers, no-go areas and hazards for disabled and older people and therefore have both a positive and negative impact on disabled people.
Policy RE2: Canal Quarter	Proposed changes are not material therefore no re-appraisal required.	
Policy RE3: Creative Quarter	No changes to policy or justification text therefore no re-appraisal required.	
Policy RE4: Castle Quarter	No changes to policy or justification text therefore no re-appraisal required.	
Policy RE5: Royal Quarter	Proposed changes are not material therefore no re-appraisal required.	
Policy RE6: The Boots Site	Proposed changes are not material therefore no re-appraisal required.	
Policy RE7: Stanton Tip	Proposed changes are not material therefore no re-	

Policy	EqIA Screening of changes to Policies and Justification Text	Changes to the EqIA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement
	appraisal required.	
Policy RE8: Waterside	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy HO1: Housing Mix	Proposed changes are not material therefore no re-appraisal required.	
Policy HO2: Protecting Dwellinghouses (Use Class C3) suitable for Family Occupation	No changes to policy or justification text therefore no re-appraisal required.	
Policy HO3: Affordable Housing	Proposed changes to the policy are largely as a result of new Government policy as such there is no reasonable alternative. The EqIA considers all affordable housing. Starter Homes and other affordable home ownership products are included within the definition, so the same groups are affected and there is no change to the EqIA.	
Policy HO4: Specialist and Adaptable Housing	No changes to policy or justification text therefore no re-appraisal required.	EqIA has been amended to show that the policy will have a positive impact for disabled people as a response to NDPM that the EqIA should show that this Policy will have a positive impact for disabled people – many older people are disabled.
Policy HO5: Locations for Purpose Built Student Accommodation	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy HO6: Houses in Multiple Occupation (HMOs) and Purpose Built Student	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	

Policy	EqIA Screening of changes to Policies and Justification Text	Changes to the EqIA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement
Accommodation		
Policy DE1: Building Design and Use	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy DE2: Context and Place Making	Policy DE3 incorporate into Policy DE2. The new combined Policy DE2 re-appraised.	EqIA has been amended to show that this Policy could have neutral impact on disabled people as a response to NDPM that public square linkages etc. can put some disabled people at disadvantage (i.e. in shared space) – and could be recorded as both positive and negative.
Policy DE3: Design Principles for Development within the City Centre Primary Shopping Area	Policy DE3 incorporate into Policy DE2. The new combined Policy DE2 re-appraised.	
Policy DE4: Creation and Improvement of Public Open Spaces in the City Centre	No changes to policy or justification text therefore no re-appraisal required.	
Policy DE5: Shopfronts	No changes to policy or justification text therefore no re-appraisal required.	
Policy DE6: Advertisements	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy HE1: Proposals Affecting Designated and Non-Designated Heritage Assets	Proposed changes are not material therefore no re-appraisal required.	
Policy HE2: Caves	Proposed changes are not material therefore no re-appraisal required.	
Policy LS1: Food and Drink Uses and Licensed Entertainment Venues Outside the City Centre	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy LS2: <u>Safeguarding Land for Supporting the</u>	Proposed changes are not material therefore no re-	

Policy	EqIA Screening of changes to Policies and Justification Text	Changes to the EqIA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement
Growth of Further and Higher Education Facilities	appraisal required.	
Policy LS3: Safeguarding Land for Health Facilities	No changes to policy or justification text therefore no re-appraisal required.	
Policy LS4: Public Houses outside the City Centre and/or designated as an Asset of Community Value	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy LS5: Community Facilities	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy TR1: Parking and Travel Planning	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy TR2: The Transport Network	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy TR3: Cycling	Proposed changes are not material therefore no re-appraisal required.	
Policy EN1: Development of Open Space	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy EN2: Open Space in New Development	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy EN3: Playing Fields and Sports Grounds	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy EN4: Allotments	No changes to policy or justification text therefore no re-appraisal required.	

Policy	EqIA Screening of changes to Policies and Justification Text	Changes to the EqIA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement
Policy EN5:Development Adjacent to Waterways	Proposed changes are not material therefore no re-appraisal required.	
Policy EN6:Biodiversity	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy EN7: Trees	Proposed changes are not material therefore no re-appraisal required.	
Policy MI1: Minerals Safeguarding Area	No changes to policy or justification text therefore no re-appraisal required.	
Policy MI2: Restoration, After-use and After-care	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy MI3: Hydrocarbons	Proposed changes are not material therefore no re-appraisal required.	
Policy IN1: Telecommunications	No changes to policy or justification text therefore no re-appraisal required.	
Policy IN2:Land Contamination, Instability and Pollution	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	
Policy IN3: Hazardous Installations and Substances	No changes to policy or justification text therefore no re-appraisal required.	
Policy IN4: Developer Contributions	Proposed changes are within the scope of the original appraisal therefore no re-appraisal required.	

Section 7: Full Assessment of Development Management Policies

The table below shows the changes made to the EqlA as a result of Table 1:

Age: (Y:Young people inc students, F: Families, O:Older people)

Policy	Equalities Group						Commentary
	Age	Race	Gender	Disabled People	Sexual Orientation	Religion / Belief	
Policy RE1: Facilitating Regeneration	+YFO	+	+	0	0	0	Facilitating regeneration will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of a development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people
Policy RE2: Canal Quarter	+YFO	+	+	0	0	0	Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people. The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people inc students, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of a development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing.
Policy RE3: Creative Quarter	+YFO	+	+	0	0	0	Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people. The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people inc students, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of a development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing.
Policy RE4: Castle Quarter	+YFO	+	+	0	0	0	The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people
Policy RE5: Royal Quarter	+YFO	+	+	0	0	0	The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people inc students, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people

Policy	Equalities Group						Commentary
	Age	Race	Gender	Disabled People	Sexual Orientation	Religion / Belief	
Policy RE6: The Boots Site	+YFO	+	+	0	0	0	The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of a development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people
Policy RE7: Stanton Tip	+YFO	+	+	0	0	0	The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people
Policy RE8: Waterside	+YFO	+	+	0	0	0	The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of a development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people
Policy HO4: Specialist Housing	+O	0	0	+	0	0	The Policy encourages the provision of specialist housing for older people, other vulnerable groups and for hostel accommodation
Policy DE3: Design Principles for Development	+O	0	0	0	0	0	Development will be expected to provide good accessibility, especially for people with disabilities, reinstating or introducing new pedestrian linkages where appropriate.

Section 8: Full Assessment of Site Allocations

2.5 In response to comments by NDPM, the EqIA has been amended with regard to all site allocations with employment opportunities to show that creating employment opportunities has a positive impact on disabled people.

Site Ref	Site Name	Age	Race	Gender	Disabled People	Sexual Orientation	Religion / Belief	Commentary
PA02	Blenheim Lane	+YF	+	0	+	0	0	Bulwell Ward has a high proportion of families, disabled people and females. Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people . The existing allotments are to be re-provisioned.
PA07	Hucknall Road/Southglade Road - Southglade Food Park	+YF	+	0	+	0	0	Bestwood Ward has a high proportion of families, females and disabled people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people .
PA47	Abbey Street/Leen Gate	+YFO	+	0	+	0	0	Dunkirk & Lenton Ward has the highest proportion of young people in the City. Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people . Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people.
PA50	NG2 South - Queens Drive	+Y	+	0	+	0	0	Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people .
PA52	University Boulevard - Nottingham Science and Technology Park	+YF	+	0	+	0	0	Dunkirk & Lenton Ward has the highest proportion of young people in the City. Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people .
PA53	Electric Avenue	+YF	+	0	+	0	0	Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people .

3 Changes to the EqIA assessment as a result of proposed changes to the uses on sites in the Local Plan

Section 8: Full Assessment of Site Allocations

3.1 The EqIA has been amended to reflect proposed changes to the uses on sites:

Development Change	Site Ref	Site Name	Age	Race	Gender	Disabled People	Sexual Orientation	Religion / Belief	Commentary
Now retail and a public house	PA16	Woodhouse Way - Nottingham Business Park North	+YFO	+	+	+	0	0	<p>Bilborough Ward has the highest proportion of disabled people in the City and a high proportion of females and older people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities. The retail use may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to women who are less likely to have access to a car than men.</p>

Now includes an educational use	PA27	Wilkinson Street - Former PZ Cussons	+YFO	+	0	+	0	0	Leen Valley Ward has a high proportion of families and BME and disabled people. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities. A proportion of the site will be for accessible open space. The provision of an educational facility will benefit young people and families.
Now excludes offices and non-residential institutions	PA41	Alfreton Road - Forest Mill	+YFO	+	0	+	0	0	Radford & Park Ward has a high proportion of young people and BME groups. Mixed use development will benefit all members of the community. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to women who are less likely to have access to a car than men.

Now residential only	PA42	Ilkeston Road - Radford Mill	+YFO	+	0	+	0	0	<p>Radford & Park Ward has a high proportion of young people and BME groups. Mixed use development will benefit all members of the community. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, older people, BME Groups and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to women who are less likely to have access to a car than men.</p>
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Now residential only	PA44	Derby Road - Sandfield Centre	+YFO	+	0	+	0	0	Radford & Park Ward has a high proportion of young people and BME. Mixed use development will benefit all members of the community. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, older people, BME Groups and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to women who are less likely to have access to a car than men.
Now excludes offices	PA58	Green Lane - Fairham House	+YFO	0	0	+	0	0	Clifton South Ward has a high proportion of older people, females and disabled people. The allocation and delivery of land for housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people.

Now includes employment uses	PA59	Farnborough Road - Former Fairham Comprehensive School	+YFO	+	0	+	0	0	<p>Clifton South Ward has a high proportion of older people, females and disabled people. The allocation and delivery of land for housing will have a positive impact on both existing and future residents, and help rebalance the population. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. New housing will also have health benefits. The loss of open space would cause a negative impact on young people and disabled people, however, this should be mitigated by a proportion of the site being for accessible open space. Delivery of land for employment in particular may provide opportunities to address race and age inequalities.</p>
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Now residential only	PA62	Creative Quarter - Brook Street East	+YFO	+	0	+	0	0	<p>St Ann's Ward has a high proportion of young people and BME. Mixed use development will benefit all members of the community. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, older people BME Groups and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people</p>
Now includes residential	PA67	Broadmarsh Centre	+YFO	+	+	+	0	0	<p>Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The uses may be of particular benefit to young people, young families, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to women who are less likely to have access to a car than men. The transport improvements should particularly benefit disabled people. Housing will provide increased opportunities for young people, young families, disabled people, and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people and older people, BME Groups and younger people. Delivery of land for employment in particular may</p>

									provide opportunities to address race and age inequalities.
Now includes a school	PA68	Canal Quarter - Island Site	+YFO	+	0	+	0	0	Mixed use development will benefit all members of the community. Housing will provide increased opportunities for young people, young families, disabled people, and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people and older people, BME Groups and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people. The provision of a school will benefit young people and families.

Now excludes B1 uses inc offices	PA79	Waterside - Iremonger Road	+O	0	0	+	0	0	The loss of employment opportunities could have a negative impact on race and age inequalities and it will be important for any relocations to be local. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities.
Now residential, education, and retail	PA83	Waterside - Daleside Road, Trent Lane Basin	+YFO	+	0	+	0	0	The loss of employment opportunities could have a negative impact on race and age inequalities and it will be important for any relocations to be local. Additional housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people.
Now only residential	PA85	Waterside - Trent Lane, Park Yacht Club	+YFO	+	0	+	0	0	Additional housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities.

Development Change									
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4 Other changes to the EqIA requested by the Nottinghamshire Disabled People's Movement

Section 2: The Approach to the Equality Impact Assessment

4.1 EqIA has been updated to add 2011 Census figures consistent to paragraph 3.72 of the Local Plan Part 2 broken down by disability, gender and race to meet the request of the NDPM response to the EqIA.

Table 1: 2011 Census Qualifications by Equalities Groups

2011 Census qualifications by equalities groups					
		Level 3+		Less than level 2	
		Nottingham	England	Nottingham	England
Aged 16-64	All persons	45.0	44.3	32.3	29.9
	Males	44.8	43.8	31.6	29.4
	Females	45.3	44.8	32.9	30.5
	All categories: Ethnic group	45.0	44.3	32.3	29.9
	White: English/Welsh/Scottish/Northern Irish/British	44.9	43.6	34.9	31.4
	White: Irish	51.5	54.6	30.2	23.9
	White: Other White	41.7	45.9	20.4	17.2
	Mixed/multiple ethnic group	38.3	44.8	37.3	29.0
	Asian/Asian British	49.9	46.8	26.0	27.7
	Black/African/Caribbean/Black British	43.7	47.5	28.8	25.9
Other ethnic group	48.3	44.8	23.6	26.0	
Aged 16+	All categories: Long-term health problem or disability	40.5	39.7	37.8	35.8
	Day-to-day activities limited a lot	12.8	16.5	72.1	65.6
	Day-to-day activities limited a little	22.0	26.2	58.0	51.6
	Day-to-day activities not limited	46.7	44.5	30.5	29.8

5 The addition of Thane Road - Horizon Factory (PA86) site in the Local Plan

Section 8: Full Assessment of Site Allocations

5.1 The EqIA has been amended to reflect the proposed addition of Thane Road - Horizon Factory (PA86) site to the Local Plan (the EqIA was completed at the publication consultation stage for the site):

Development Change	Site Ref	Site Name	Age	Race	Gender	Disabled People	Sexual Orientation	Religion / Belief	Commentary
New Site (Brownfield/ range of employment buildings to employment uses)	PA86	Thane Road - Horizon Factory Site	+ YFO	+	0	+	0	0	Dunkirk & Lenton Ward has the highest proportion of young people in the City. Delivery of land for employment in particular may provide opportunities to address age, race and disability inequalities.

6 The Omission of 2 sites from the Local Plan

The following 2 sites have been omitted:

- Wilford Road/Queens Drive
- Carlton Road - Former Castle College (extended site)

Development Change	Site Name	Age	Race	Gender	Disabled People	Sexual Orientation	Religion / Belief	Commentary
Employment to a range of uses consistent with Draft Policy RE2 inc housing	Wilford Road/Queens Drive	+0	0	0	+	0	0	Bridge Ward has a high proportion of young people and BME groups. The loss of employment opportunities could have a negative impact on race and age inequalities. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, older people, BME Groups and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to women who are less likely to have access to a car than men.

Development Change	Site Name	Age	Race	Gender	Disabled People	Sexual Orientation	Religion / Belief	Commentary
Carlton Road - Former Castle College to retail, residential (C3), employment (B1) and leisure & recreation	Carlton Road - Former Castle College (extended site)	+FO	0	0	0	0	0	<p>St Ann's Ward has a high proportion of young people and BME groups. The loss of open space would cause a negative impact on young people and disabled people. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, older people, BME Groups and younger people. Delivery of land for employment may provide opportunities to address age, race and disability inequalities.</p>