

## ENVIRONMENTAL POLICY

Neighbourhood Services Directorate is fully committed to the Council's policy to protect and enhance the local and global environment and this commitment is demonstrated through a set of objectives to reduce our environmental impact across the scope of our operation and its activities.

Neighbourhood Services is fully committed to the principles of environmental sustainability through identifying and addressing the environmental aspects resulting from and associated with its activities and services.

The purpose of this policy is to ensure that all activities of the directorate within scope are identified and carried out in compliance with the relevant environmental legislation and/or any other requirements.

In order to continue to reduce the environmental impact of the business activities, to achieve this, we will implement objectives and programmes setting out the action we intend to take to deliver this policy, specifically:

- **We will reduce the environmental impacts of the Council's fleet and plant on the city and the wider conurbation by actively replacing vehicles that emit less carbon dioxide and nitrogen dioxide emissions. By 2020, the Council will convert its light fleet to Ultra Low Emission Vehicles (ULEVs) and adopt a minimum standard of Euro 6 engines in our medium to heavy fleet, if there is no business case for ULEVs. This will ensure the fleet helps to improve local air quality and the health of local people and ensure the Council is recognised as a national leader in the practical operation of a clean fleet by supporting the Council's role as a Go Ultra Low Company".**

In order to improve the management of environmental aspects across Neighbourhood Services managers, supervisors, employees and Trade Union Safety Representatives will work together to:

- **Continue to fully integrate environmental aspects into the mainstream management function by ensuring that environmental aspects continues to be a key part of every manager's role**
- **Continue to promote a positive environmental culture within which the commitment and involvement of all managers and employees will be secured**

**We will also take all reasonable steps to ensure:**

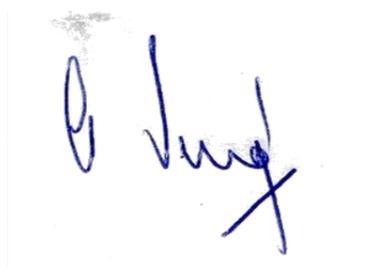
- An environmental management system is developed and maintained which ensures legal compliance and implementation of best practice across the service areas.
- The continued provision of information, instruction, training, supervision, equipment and facilities necessary.
- That work, in all its forms, is done in a way that minimises the environmental risk to employees and people who are not our employees.
- There is ongoing consultation with employees and Environmental Representatives on environmental aspects.
- Sufficient resources are provided to meet the commitments in this policy.
- There are sufficient numbers of competent persons for providing environmental advice and assistance.

The effectiveness of this policy will be reviewed at regular intervals and changes brought to the attention of employees. This Environmental Policy Statement has the full and unequivocal support of the Director of Neighbourhood Services, the departments within Neighbourhood Services and the whole of the Neighbourhood Services Management Team.

This policy was approved by:



Dave Halstead  
Director of Neighbourhood Services



Andy Vaughan  
Corporate Director Commercial Operations